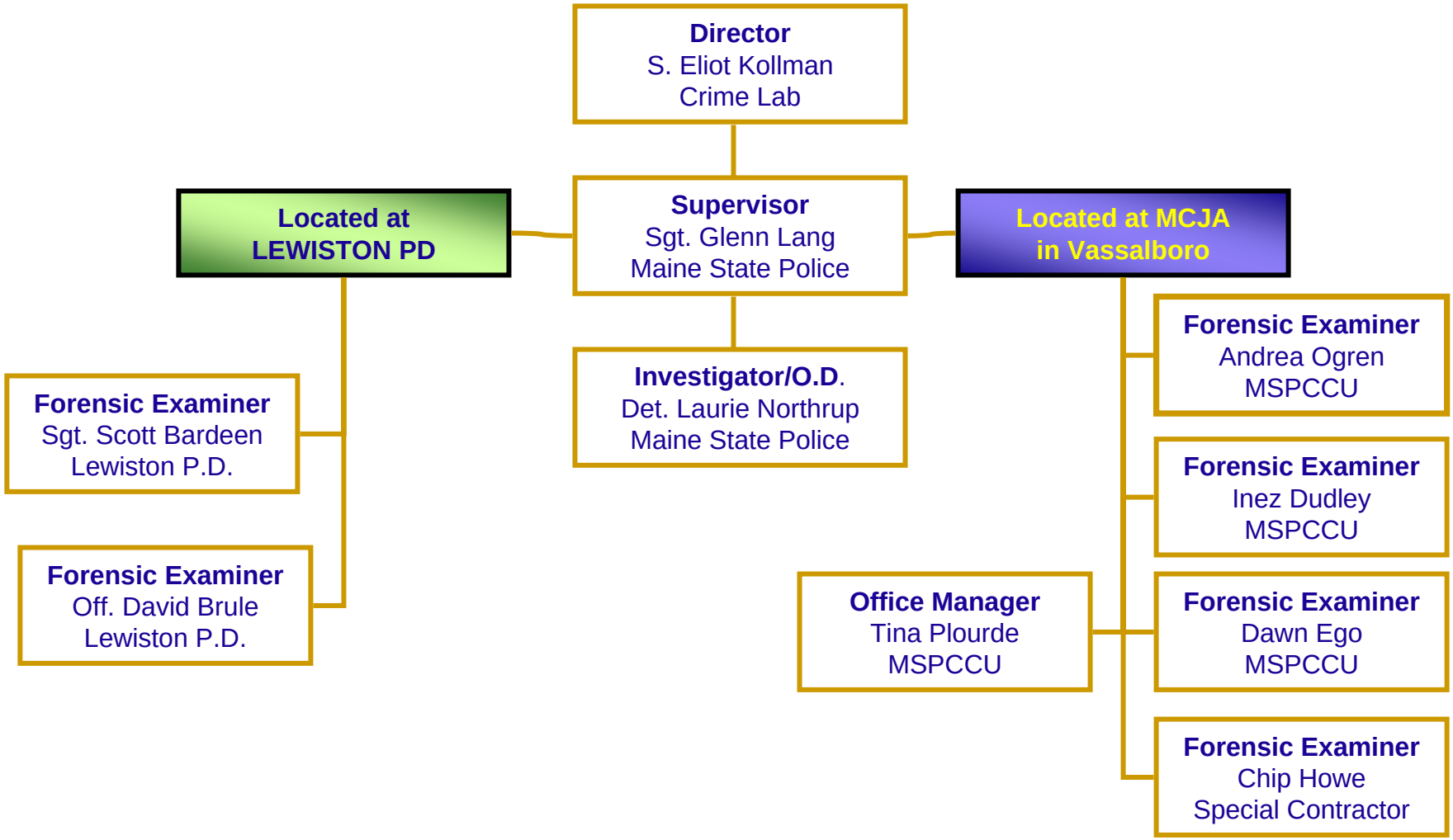2008 Staffing